

Canning Line Supervisor

IRON HAT BREWING COMPANY LTD

Overview

- Position: Canning Line Supervisor
- Location: Brooks
- Job Classification: Full-Time, Year-Round, Non-Exempt
- Reports to: Owners
- Compensation: Hourly \$20-21/hr based on experience

Company Background

Iron Hat Brewing Company Ltd is located in the Brooks , Alberta. At Iron Hat Brewing, we use time-honored methods and imported ingredients to produce Quality-inspired beer. Painfully slow to make but a pleasure to drink, our beers undergo a prolonged and labor-intensive fermentation, resulting in an uncommon depth of flavor and natural carbonation. Fresher than an import and more approachable than a typical craft, our beers are designed for drinkability, but never at the expense of taste. It's the ultimate everyday companion and the perfect reward for an honest day's work.

Iron Hat Brewing Company prides itself on its positive company culture, where team members are valued for their efforts, enthusiasm, and commitment to quality and continuous improvement. Manufacturing operations are active 6 days per week.

Job Description

1. Ensure continuous operation of process canning line through active operator management, process monitoring and troubleshooting.
2. Complete daily and weekly tasks using Standard Operating Procedures (SOP's) to ensure sustained and repeatable quality and overall performance results.
3. Actively mentor, coach, and hold accountable Packaging Operators as it relates to safety, quality, productivity, continuous improvement, and team harmony.
4. Audit operator performance to ensure quality inspection of product are being completed per the SOP's.
5. Develop Packaging Leads to be strong leaders.
6. Ensure cross-training of team members, improve use of all available resources, and overall team proficiency.

7. Effectively communicate job knowledge and process changes to the operations team members and management through various forms of daily communication (shift handover meeting, daily production meetings, email, action logs, work orders, etc.).
8. Drive preventative and routine maintenance program including operator checks and lubrication of machinery and equipment.
9. Make certain that Safety and Quality are at the forefront of all activities for you and your team, including taking effective escalation measures for safety, equipment and/or personnel issues for immediate resolution.

Requirements and candidate attributes

- High School or equivalent.
- 0-2 years' high-speed canning line experience preferred.
- Forklift experience a plus (certification not required)
- Proven and effective use of technology such as MS office, Teams, OneNote, and email.

The Canning Line Supervisor position is well-suited for you if you.

- Demonstrated ability to lead manufacturing teams effectively.
- Lead by example and drive all Plant and Safety policies and procedures within the Plant, including wearing Personal Protective Equipment (PPE) as well as adhering to Good Manufacturing Practices (GMPs).
- Strong work ethic and willingness to take on any task.
- Reliable and punctual - must adhere to attendance and absenteeism policy.
- Ability to work in a fast-paced environment and prioritize work while multitasking.
- Solution oriented with non-traditional thinking, critical thinking, and efficient decision-making driving root cause/corrective action ensuring all measurables are achieved consistently.
- Excellent communication skills both orally and written.
- Ability to demonstrate and maintain a "can-do" and positive attitude.
- Ability to provide and receive open and regular feedback and adjust accordingly.
- Works collaboratively within various teams. Ability to adjust communication/leadership style as needed and when appropriate.
- Fully accountable owner of self and team behaviors and results.
- Fully understand and able to work with a sense of urgency.
- Ability to lead well under pressure while staying true to the company values.

The Canning line Supervisor will be fully cross trained in all areas by Iron Hat Company Ltd.